

## Auxiliary Staff Employee A

Job information	
Salary scale	5
FUWASYS advice	5 – II c
Attribute scores	22222 22222 22 22
Total score	28
Date	12 December 2019

### Description of the position

#### Context

This function is one of the positions in the Auxiliary Staff Employee category.

An Auxiliary Staff Employee A carries out implementation and support in a defined part of the professional field, manages data, handles the administration, and provides services and contributes to professionalisation.

The following are examples of fields of operation: personnel & organization, finance, IT, housing, communication or teaching.

# The approach to work includes an assessment based on established working agreements and procedures.

The position of Auxiliary Staff Employee occurs in a school, child centre or a school governance, management or a service bureau staff.

#### Tasks

- 1 Implementation and support in the professional field
  - Implements established regulations, procedures and/or (work) processes
  - Carries out routine organizational, procedural and administrative tasks in a specific part of the professional field
  - Assesses and deals with implementation aspects and guides complex issues through to completion
  - Processes custom requests, implements regulations and handles the regular correspondence

#### 2 Data management and administration

- Collects, assesses and processes information in administrative systems
- Periodically prepares standard summaries
- Creates files and archives documents

#### 3 Service provision

- Acts internally and externally as a point of contact for general queries and information
- Assesses and handles requests, and provides general explanations of internal regulations and procedures
- Supports and informs users
- Liaises with suppliers and exchanges information concerning deliveries of products and services
- 4 Professionalisation
  - Participates in training activities
  - Keeps required skills for the position up to date

#### Framework, powers & responsibilities

• Decides on/about: implementing established regulations, procedures and/or (work) processes, as well as

collecting, assessing and processing information in administrative systems, and assessing and processing requests.

- Framework: working agreements, rules and regulations related to the professional field
- Accountability: to the assigned manager for the quality of the implementation and support in the professional field, data management, administration, services, and professionalisation.

#### Knowledge and skills

- Professional knowledge of a defined part of the professional field
- Insight into the school or organization's working method
- Skills in performing defined parts of (work) processes
- Customer-friendly skills
- Skills in collecting, organizing and assessing data

#### Contacts

- With employees and supervisors in regard to support questions or requests in a defined area of the professional field, in order to respond to queries or provide services
- With employees who are involved in the same process about the implementation and progress of support activities, in order to share information
- With external parties about the delivery of products and services, with the goal of exchanging information