STAFF

Explanation of the payslip

Each month salaries are calculated. Your employees will receive a payslip of this salary calculation, on which this calculation is shown. As there is a lot of information on the payslip, it is not always clear on the basis of which information and how the calculation was made. Here you will find a brief explanation of the payslip. A more detailed explanation can be found at [*www.dyade.nl*](http://www.dyade.nl)

Your employer has a so-called **CEA number** in the payroll administration.

This number is listed under the data of the salary production, where the **period number** is the indication of the calendar month. Period 1 in this example concerns the month of January.

The **total amounts up to and including this calculation** column shows a number of amounts, as calculated this year up to and including the current month for which the payslip was created. Amounts that may be listed here include the total wage for the calculation of payroll tax, the amount that has been deducted from your salary and the total accrued holiday allowance from the last moment that holiday allowance has been paid.

The left-hand column shows the employment contract(s) for which the salary calculation was made. Here you will find the **period** with possible date of termination, the **name** of the department where you worked and the **scope** of the appointment / employment.

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Your employment contract is known in the payroll administration by a registration number. This **registration number** is mentioned above your personal data.

**The lower part of the payslip**

**Middle part of the payslip**

**From left to right you will see the following columns:**

The **general information** column contains general information about the employment contract, as registered in the payroll administration and on the basis of which the salary is calculated. An example of this is your salary scale and the line number to which it calculates.

**Sign up for the free monthly salary letter!**

You can find the monthly letter on our website
(www.dyade.nl > Downloads > Monthly letter on salary payment). You can also sign up here to receive the monthly salary letter in your mailbox.

The **calculation data** column indicates the amounts used for calculation during this month. For example, the annual bais (on a full-time basis) of the pension fund is stated here.

Under **payment** you will find the amount that will be transferred to your bank account. If the payment is made to several bank accounts, this will be specified per account.

**Total amounts in deductions:** The result of the calculation of the wage components that are deducted to arrive at the net salary.

**Total amounts in payment:** The result of the calculation of the wage components that are added together to arrive at the net salary.

**Calculation over:** Here you will find an amount (basis) for which the calculation with the 'percentage' or 'number' takes place.

**Description:** An (abbreviated) name for the various wage components that influence your salary.

**Percentage/number:** This column shows the percentage, factor or number of hours or days over which a calculation is made.

**The upper part of the payslip**

In the upper part of the payslip, the identifying data of you, your employer and the salary calculation are printed.

By **Peter de Vette** educational operations consultant

Cea no. 29499

Year 2019

Period 01

Your salary has changed

|  |
| --- |
| **Calculation data** |
| Annual wage special remunerations | 37,900.44 |
| National Insurance Schemes (SV) Days | 23.00 |
| Basis for Pension | 41,742.72 |

|  |
| --- |
| **Total amounts up to this calculation** |
| Wage SV | 2,732.54 |
| National Insurance Schemes (SV) Days | 23.00 |
| Less employed person's tax credit | 283.25 |
| Payroll tax wage | 2,732.54 |
| year-end bonus entitlement | 181.82 |
| World Teachers' Day entitlement | 20.00 |
| Holiday allowance entitlement | 1,778.16 |
| payroll tax withheld | 579.42 |

|  |
| --- |
| **General information** |
| Minimum wage | 1615.80 |
| Salary scale | L10 |
| Line number | 05 |
| WTF | 1.0000 |
| Position | teacher |
| Payroll tax table | white |
| Payroll tax credit | Yes |
| Date of birth | 28/12/1956 |
| Pension fund | ABP |
| Citizen service number | 111111110 |

|  |  |  |
| --- | --- | --- |
| **Period of appointment** | **BRIN Name school** | **Scope of appointment** |
| 01-03-2017 up to and including | DYAD-Dyade school AFT | 1.0000 40h 00 min. (B) |

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Percentage/ number** |  | **Description** |  | **Calculation over** | **Total amounts in payment** | **Total amounts in deductions** |
| 1.0000 |  | Salary |  | 2,886 | 2,886 |  |
| 7.470 | % | Pension contribution |  | 2,328.56 |  | 173.94 |
| 0.150 | % | Invalidity pension contribution |  | 1,736.90 |  | 2.61 |
| 0.800 | % | Life-course savings scheme allowance |  | 2,886 | 23.09 |  |
|  |  | Payroll tax |  | 2,732.54 |  | 579.42 |
|  |  | Total |  | 2,909.09 | 755.97 |
|  |  | **Net** |  | **2,153.12** |  |
|  |  |  |  |  |  |  |
| **Payment:** |  |  |  |  |
| Cash |  | **2,153.12** |  |  |

Reg.no. 229248

Mr Balk

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STAFF